

**WRITTEN QUESTION TO THE CHAIRMAN FOR STATES EMPLOYMENT BOARD
BY DEPUTY C.S. ALVES OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 23rd OCTOBER 2018**

Question

Following the results of the Teachers' Survey which was published on 28th September 2018 –

- (a) how many teachers have left the profession in the last 5 years (not including retirements);
- (b) of those who have left, what percentage had exit interviews;
- (c) how, if at all, were those leaving the profession informed they could have exit interviews?

Answer(s):

A) The tables below show the amount of teachers, broken down by role and school type, over the last 5 years, excluding retirements:

Role	2013	2014	2015	2016	2017	2018	Total
Deputy Head Teachers	1	1	2		1	1	6
Head Teachers		3		1	1		5
Teachers	64	93	66	72	80	75	450
Total	65	97	68	73	82	76	461

School	2013	2014	2015	2016	2017	2018	Total
Mixed	3	3	2	2		3	13
Primary	26	39	20	30	37	32	184
Secondary	35	53	41	40	44	38	251
Various	1	2	5	1	1	3	13
Total	65	97	68	73	82	76	461

B) The information is not held centrally

C) Exit interview guidance and documentation is provided on the States intranet for use by Managers as necessary. In the event their local intranet does not provide access, their HR Business partner will provide access. Any employee who is leaving can ask for an exit interview.